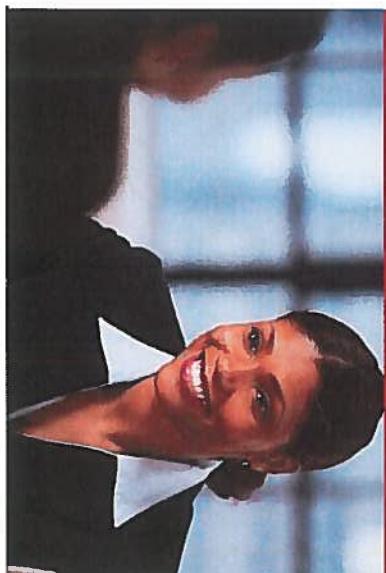


Visit Our Web Site
@ learning.ucsf.edu

The screenshot shows the homepage of the UCSF Learning & Organization Development website. At the top, there's a navigation bar with links like "Log In", "Search", "Help", and "Logout". Below the navigation is a banner with the text "What would you like to do?". A list of options follows: "Lead development in place", "Lead development by manager", "Report on outcomes of education", "Create a new culture or climate", "Innovate a new role or job", "Develop a new skill or role", and "Engage in a team". To the right of this is a photo of a diverse group of people in a meeting. Below the banner, there's a section titled "Highlights" with a link to "View all news stories". The main content area features a large image of a smiling man in a suit, with the text "Welcome to UCSF Learning & Organization Development" and a brief description: "Our purpose is to enhance the success of UCSF by supporting the growth and development of its most valuable resource, its people, and create a continuous learning environment".

Let Us Help You
Achieve Your Goals

UCSF Learning & Organization Development



Read what previous attendees have said
about our programs:

"This class was an eye opener—I can see now that I have something within me that when found and developed can have a positive impact on the whole. I'm going the extra mile and a half for colleagues and always put patients/customers first."

You can now explore learning and development programs and resources for UCSF staff and leadership development from a single learning portal.

The **HIGHLIGHTS** section on the Home page will feature dynamic content each month, as well as current or new offerings.

"Nurturing your own development isn't selfish. It's actually a great gift to other people." Rick Hanson



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Where We Add Value

- Leadership Development
- Staff Development
- Engagement
- Organization Development & Consulting
- Learning Management System Administration
- Software Training
- E-Course Development

Competency Based Programs

Professional Staff Development Series

- Enables participants to take charge of their professional development through growth in self-awareness and strengthening key competencies.
- Modules include: Understanding Professional Success, Communicating for Success, Maintaining Customer Focus, Systems Thinking and Problem Solving, and Planning Your Success

Audience: Non-Supervisory UCSF Staff

Leading the Frontline Series

Strengthen the core competencies essential for success in a frontline leadership role.

- Modules include: Your Role As Frontline Leader, Communicating for Results; Delegation & Managing Performance & Engagement; Managing Performance & Engagement; Selecting Top Talent.
- Audience: Supervisors, frontline managers, *AND staff to be promoted to supervisor or management role within 6 months*

Executive Development Program

This program addresses key competencies for the top two levels of UCSF leaders in areas such as setting strategic vision, talent management, leadership, systems thinking, change management and leveraging culture.

Audience: Executives & Senior Leadership



Foundations of Leadership Series

An integrated leadership development program. Emphasis is on exploring your role as a leader, key competencies, and behavioral styles. This program includes formal classroom-based training sessions, assessments, individualized development plans, on-the-job applications, and mentoring.

Audience: Middle Managers & Directors